

SEMESTER CONTACT HOUR RATE FOR INSTRUCTOR

	First date of Fall Semester 2016-2017	First date of Fall Semester 2017-2018
1-32 hours accumulated Bachelors highest degree	\$567	\$578
1-32 hours accumulated Masters or higher degree OR 33-99 hours accumulated Bachelor's highest	\$638	\$651
33-99 hours accumulated Masters or higher OR over 100 hours Bachelors as highest degree	\$700	\$714
Over 100 hours accumulated with Masters or higher degree	\$737	\$752

1000.1 Instructors substituting in assignments up to and including one week of duration shall receive the basic rate of pay at the substitute's rate. The hourly rate of pay is determined by dividing the substitute's rate by 16.

"The entire Agreement or specific provisions of the Agreement may be rejected, modified, or terminated by an emergency manager under conditions provided in the Local Government and School District Fiscal Accountability Act, 2011, P.A. 4."