

Best Practices Resolution – Bay de Noc Community College, Escanaba MI

Michigan Public Act 85 of 2015 originates from an omnibus public education bill passed by the Michigan Legislature that includes appropriations for Bay de Noc Community College of \$5,490,200. Among the components of the appropriations for all Michigan community colleges is performance funding based on “local strategic value,” which is defined in terms of three categories as shown below. Each category covers five standards of local strategic value, called “best practices.” The law requires the Bay de Noc Community College Board of Trustees to pass a resolution certifying that the College meets at least four out of five of the best practice standards under each of the three categories.

Bay de Noc Community College not only meets but also exceeds the best practice standards required by the appropriations law, as the following table demonstrates.

Best Practices by Category	Examples of Bay de Noc Community College Adherence
Category A: Economic Development and Business or Industry Partnerships	
<p>The community college has active partnerships with local employers including hospitals and health care providers.</p>	<p>Clinical agreements have been established for nursing program students with Duke LifePoint Marquette Hospital, OSF St. Francis Hospital, Dickinson County Healthcare System, Oscar Johnson Veterans Administration Hospital, and Schoolcraft Memorial Hospital. Current efforts are underway to establish an additional affiliation agreement with Helen Newberry Joy Hospital. Clinical agreements have been established with multiple long term care facilities for CNA students. Clinical agreements have been established for EMT & Paramedic students with Beacon Ambulance Services, Dickinson Hospital, Dickinson County Healthcare System, Manistique Public Safety, OSF St. Francis Hospital, Rapid Response One EMS in Iron Mountain & Manistique, and Schoolcraft Memorial Hospital.</p> <p>The College is offering First Aid-BLS for health care providers and non-health care providers on campus for credit. Also offering advanced acute care certification courses on campus for credit; which includes ACLS, PALS, & PHTLS.</p>

	<p>The College partners with Michigan Technical Education Center to provide First Aid-BLS for health care providers and non-health care providers as continuing education courses.</p> <p>Bay College has an active presence on the U.P. Health Care Round Table; which is facilitated by Michigan Works! This group brings together U.P. wide healthcare education providers and acute and/or long term care agency representatives to address health care training needs for Upper Michigan.</p> <p>The College partners with the Verso Paper Company, Quinnesec Mill, and Kennebec Valley Community College in Maine to offer a degree in Pulp and Paper Technology to a select group of recent high school graduates. Those who complete the program are employed by Verso Paper.</p> <p>Bay College hosts Verso Safety University, a four-week training program for employees of the local paper mill each January/February.</p> <p>Bay College has worked closely with Systems Control in Iron Mountain to offer customized welding training and a customized CAD training program to assist them in filling employment gaps.</p> <p>Bay College partnered with the Michigan Department of Corrections, providing a corrections academy that graduated 21 students.</p>
<p>(ii) The community college provides customized on-site training for area companies, employees, or both.</p>	<p>Electrical and Instrumentation (E & I) Apprenticeship Training- Verso Corporation, Team Building, Communication & Leadership (DiSC) - VA Hospital, 3-Phase Electrical & Basic Hydraulics - Oldenburg Lakeshore, Basic Hydraulics – Graymont Lime and FutureMark Paper, Certified Nursing Assistant Training - Iron and Marquette County Medical Care Facilities, Welding Certifications – Area manufacturers and fab shops, OSHA 30 Hour – IBEW Michigan and Wisconsin; welding training for WE Energies in Iron Mountain; Safety in the Wood Products Industry – On-site throughout State, Computer Application Training (MS Office) – Hannahville Indian Community - First Aid and CPR training for non-healthcare providers delivered to</p>

	<p>Carney-Nadeau School, J2S Group and Pathways among others. Customized Welding Training – Systems Control, Customized CAD Training – Systems Control.</p>
<p>(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted towards small businesses.</p>	<p>Partner with Michigan Works! and Michigan Small Business & Technology Development Office to develop and deliver training to meet the needs of entrepreneurs and small businesses.</p> <p>Provide meeting space for veterans returning to the workforce.</p> <p>Assist in marketing campaigns for Customer Service. Excellence workshops and Quick Books Accounting System training.</p> <p>Deliver continuing education seminars, workshops and conferences for small-medium sized industries</p> <ul style="list-style-type: none"> • Dental, Optometry, Healthcare, Human Resources, Supervision, and Safety
<p>(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.</p>	<p>Bay College operates a Michigan Technical Education Center at both campuses and across the Upper Peninsula, offering lifelong and contract training opportunities to meet community needs.</p> <p>Articulation agreements exist between the Boilermakers Union (welding) and the local chapter of the IBEW (electricians) so that completers of these apprenticeship programs can receive college credit toward a General Applied Science degree.</p>
<p>(v) The community college has active partnerships with local or regional workforce and economic development agencies.</p>	<p>Bay College is an active member of the Delta County Economic Development Board, the Dickinson Area Chamber Alliance, the Regional Prosperity Initiative of the Central Upper Peninsula Planning & Development Regional Commission (CUPPAD), the Upper Peninsula Economic Development Board and MiWorks! The Job Force Board. Bay College also actively interacts with MiWorks! and has advisory boards for all of our technical programs made up of local business people.</p>

Category B: Educational Partnerships

(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.

Bay College has an active dual credit program, actively recruits at 17 high schools, has articulation agreements with K-12 systems and with the I.S.D.s in both Dickinson and Delta County, and holds a leadership role in the Delta County College Access Network which includes area K-12 superintendents and principals, business leaders and non-profits focused on K-12 students. Bay College provides opportunities for high school faculty and college faculty to interact and develop connected curriculums. Tech Prep activities have resulted in numerous course articulation agreements between U.P. high schools and Bay College. An active partnership exists between Bay's welding program and the Dickinson-Iron ISD, where Bay's courses are being held and plans for future expansion are being made. Bay West initiated a welding certificate program in August 2014 in conjunction with the Dickinson-Iron Intermediate School District Tech Center in Kingsford.

The College offers dual enrollment courses on the campuses of Iron Mountain, Kingsford, Bark River-Harris, Gladstone, and Escanaba high schools.

Bay College has entered into Early College Partnerships with Gladstone and Rapid River High Schools. Additional partnerships are being finalized.

(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or science Olympiad.

Host College Nights at both campuses, attracting high school students to both campuses to learn about college options.

Bay College hosts the annual Occupational Open House and Skills USA competition. The College also held an 8th grade career fair in which students explored different career/degree possibilities.

For the third year, hosted a "one day on campus" experience for a group of 8th graders from Bothwell Middle School in Marquette, MI.

<p>(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.</p>	<p>Delta County College Access Network partnership provides two guidance counselors for area schools to promote a successful transition from high school to college.</p> <p>The Dickinson County College Access Network has hired a director and is pursuing actions to implement its goals. One goal is Fifth Grade Friday. Fifth graders will come to campus and have a half day with faculty and tour the facility.</p> <p>The TRiO program aids in the transition to college for first generation college students.</p> <p>Bay is part of the statewide Career Liaison Program, a grant program funded by MEDC to increase high school students' knowledge and access to high wage, high demand career opportunities within Michigan.</p> <p>Two Bay College math faculty provide in-service training to area high school math instructors in best instructional practices in conjunction with the award winning PROJECTPRIME grant.</p>
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation, and testing, or recruiting, advising, or orientation activities specific to adults.</p>	<p>Student Support Services grant program for at-risk populations including displaced homemakers and special outreach to military veterans for workforce development training.</p> <p>Partnership with local ABE/GED program, MiWorks! which promotes GED student transition to college.</p> <p>The testing center at Bay College offers community testing and certification, such as for the Automotive Service Excellence (ASE) industry certification and ServSafe.</p> <p>The M-TEC administers up to \$500,000 in state-funded training to local employers through the Michigan New Jobs Training Program.</p> <p>The M-TEC at Bay College supports displaced workers and veterans by offering training for advanced manufacturing careers as welders and multi-skilled technicians through the support of the Trade Adjustment Assistance Community College and Career Training (TAACCCT) grant.</p>

<p>(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<p>University Center with bachelor's and master's degree programs from Lake Superior State University, many articulation agreements with multiple universities. Reverse transfer agreements with LSSU, NMU, MTU, GVSU, FSU, and Finlandia University.</p> <p>Bay College has partnered with Michigan State University's College of Human Medicine - Early Assurance Program to offer rural community college students increased opportunities for acceptance into medical school.</p> <p>Bay College has partnered closely with Michigan Technological University in the development of articulated curriculum in the area of mechatronics and robotics. The two institutions successfully co-wrote a grant that totaled \$702,000 for the purchase of equipment and the development of local credit and non-credit educational opportunities.</p>
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Category C: Community Services

<p>(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.</p>	<p>YMCA facility is on the Escanaba campus. Bay College has a wellness partnership with the YMCA for college students, personnel and community. Students and staff also have access to the Northern Lights YMCA in Iron Mountain through a wellness partnership with the YMCA. Bay College has partnered with our YMCA facility to offer free childcare services for students while they are attending their Bay College courses.</p> <p>Continuing education program for leisure, personal enrichment, and professional development are available at the Escanaba campus, including adult computer literacy courses and digital photography. Online lifelong learning courses are also available.</p> <p>The Escanaba and Bay West campus each host a learning in retirement educational and social program.</p> <p>Math/Science Colloquia Series is designed to promote STEM opportunities. Speakers address current topics in the STEM field.</p> <p>Online Lifelong Learning classes provided to the community regularly.</p>
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<p>(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.</p>	<p>Marquette Symphony Orchestra performs two to four times a year at Bay College's Besse Theatre. Two student theater productions are provided in the Besse Theater each year. Bay College supports Strings on the Bay, which consists of local and afar musicians, as well as sponsors additional performances as available. College sponsors a film series, student activities, and student art shows annually. Bay College West hosts exhibitions of local artists' works four times each academic year and features student works in a year-end gallery exhibition.</p>
<p>(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.</p>	<p>The Besse Art Center and Hartwig Gallery have rotating art presentations from Bay College's art inventory and have 6 – 8 art shows per year highlighting regional artists promoted to students and the community in Escanaba. Bay West makes available to the public, 3 – 5 artist exhibits annually, as well as facilities for the Art For All event each June. A reception for each art show is open to the public.</p> <p>Active partnership with the Bonifas Art Center. Eight to ten entertainers a year for students and promoted within the community.</p> <p>Public use of the library and computer labs is encouraged, and a cable TV channel is supported to inform community citizens of events and happenings.</p>
<p>(iv) The community college operates public facilities to promote leisure or wellness activities for community members; including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.</p>	<p>Soccer fields on campus used by area youth, high school, and adult soccer leagues.</p> <p>Walking trails and labyrinth available for public use, as well as a pavilion.</p> <p>YMCA open to the public housed on campus.</p> <p>Bay College is an active partner with the City of Escanaba in development of a bike path connecting the cities of Escanaba and Gladstone with a connector route to campus.</p>
<p>(v) The community college promotes, sponsors, or hosts community service activities for students, staff or community members.</p>	<p>Student group PTK is involved with community service experiences.</p> <p>Various programs require students to complete service learning projects that make a difference for many people in the Upper Peninsula (i.e. Nursing, PTK, and Honors students).</p>

	<p>Bay West serves as the polling site for the Iron Mountain Second Precinct special, primary, and general elections.</p> <p>The College encourages all employees to be engaged in civic organizations and leadership, with 25% of employees involved.</p> <p>Bay College is a partner of the EskyGrow Community Organic Gardens, providing fresh food to local shelters and educational outreach to youth on growing healthy food.</p> <p>The Bay College greenhouse propagates wildflowers, shrubs, and trees for the Escanaba Migratory Bird Enhancement Initiative (EMBEI) each year. Students and employees volunteer time in the greenhouse and planting in city parks.</p>
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Therefore,

The following resolution is proposed:

“That the Bay de Noc Community College Board of Trustees certifies that the College does meet the best practice standards required for state appropriations under Michigan Public Act 85 of 2015.”