

Best Practices Resolution – Bay de Noc Community College, Escanaba MI

Michigan Public Act 108 of 2017 originates from an omnibus public education bill passed by the Michigan Legislature that includes appropriations for Bay de Noc Community College of \$5,589,000. Among the components of the appropriations for all Michigan community colleges is performance funding based on “local strategic value,” which is defined in three categories. Each category covers five standards of local strategic value, called “best practices.” The law requires the Bay de Noc Community College Board of Trustees to pass a resolution certifying that the College meets at least four out of five of the best practice standards under each of the three categories.

Bay de Noc Community College not only meets but also exceeds the best practice standards required by the appropriations law, as this table demonstrates.

Best Practices by Category	Examples of Bay de Noc Community College Adherence
Category A: Economic Development and Business or Industry Partnerships	
<p>The community college has active partnerships with local employers including hospitals and health care providers.</p>	<p>Clinical agreements have been established for nursing program students with Bay Area Medical Center, U.P. Health Systems Marquette, OSF St. Francis Hospital, Dickinson County Healthcare System, Oscar G. Johnson VA Medical Center, Schoolcraft Memorial Hospital, Tender Care Health Center Munising, and Upper Great Lakes Health Center Hancock. Clinical agreements have been established with multiple long term care facilities for CNA students. Clinical agreements have been established for EMT & Paramedic students with Beacon Ambulance Services, Dickinson County Healthcare System, Manistique Public Safety, OSF St. Francis Hospital, Manistique Public Safety, Schoolcraft Memorial Hospital, U.P. Health Systems Marquette, U.P. Health Systems Rampart Ambulance.</p> <p>The College is offering First Aid-BLS for health care providers and non-health care providers on campus for credit. Also offering advanced acute care certification courses on campus for credit; which includes ACLS, PALS, ITLS, & PHTLS.</p> <p>The College partners with Michigan Technical Education Center to provide First Aid-BLS for health care providers and non-health care providers as continuing education courses.</p>

	<p>Bay College has an active presence on the U.P. Health Care Round Table; which is facilitated by MiWorks! This group brings together U.P. wide healthcare education providers and acute and/or long term care agency representatives to address health care training needs for Upper Michigan.</p> <p>Bay College hosts Verso Safety University, a four-week training program for employees of the local paper mill each January/February. The College has also recently provided water treatment workforce development trainings to Verso staff.</p> <p>Bay College has worked closely with Systems Control in Iron Mountain to offer customized welding to assist them in filling employment gaps.</p> <p>Bay College has developed a process of granting 5 credits of transfer credit for the possession of a CNA License, allowing practicing CNAs to receive credit for their credential.</p> <p>Bay College partnered with Riverside Motors to allow a student to complete an associate's degree in Automotive Technology while working. Riverside paid for the student's tuition and tools, and at the completion of the degree, he signed a two-year contract with the company.</p>
<p>(ii) The community college provides customized on-site training for area companies, employees, or both.</p>	<p>Electrical and Instrumentation (E & I) Apprenticeship Training- Verso Corporation, Team Building, Communication & Leadership (DiSC), Water Treatment - VA Hospital, 3-Phase Electrical & Basic Hydraulics - Oldenburg Lakeshore, Basic Hydraulics – Graymont Lime and FutureMark Paper, Certified Nursing Assistant Training - Iron and Marquette County Medical Care Facilities, Welding Certifications – Area manufacturers and fab shops, OSHA 30 Hour – IBEW Michigan and Wisconsin; welding training for WE Energies in Iron Mountain; Safety in the Wood Products Industry – On-site throughout State, Computer Application Training (MS Office) – Hannahville Indian Community - First Aid and CPR training for non-healthcare providers delivered to Carney-Nadeau School, J2S Group and Pathways among others. Customized Welding Training – Systems</p>

	Control, Customized CAD Training – Systems Control.
(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted towards small businesses.	<p>Partner with MiWorks! and Michigan Small Business & Technology Development Office to develop and deliver training to meet the needs of entrepreneurs and small businesses.</p> <p>Provide meeting space for veterans returning to the workforce.</p> <p>Assist in marketing campaigns for Customer Service. Excellence workshops and Quick Books Accounting System training.</p> <p>Deliver continuing education seminars, workshops and conferences for small-medium sized industries</p> <ul style="list-style-type: none"> • Dental, Optometry, Healthcare, Human Resources, Supervision, and Safety
(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.	<p>Bay College operates a Michigan Technical Education Center at both campuses and across the Upper Peninsula, offering lifelong and contract training opportunities to meet community needs.</p> <p>Articulation agreements exist between the Boilermakers Union (welding) and the local chapter of the IBEW (electricians) so that completers of these apprenticeship programs can receive college credit toward a General Applied Science degree.</p>
(v) The community college has active partnerships with local or regional workforce and economic development agencies.	<p>Bay College is an active member of the Delta County Economic Development Board, the Dickinson Area Chamber Alliance, the Regional Prosperity Initiative of the Central Upper Peninsula Planning & Development Regional Commission (CUPPAD), the Upper Peninsula Economic Development Board and MiWorks!. Bay College also actively interacts with MiWorks! and has advisory boards for all of our occupational programs made up of local business people.</p> <p>By partnering with Michigan Works, Bay College participates in rapid response events aimed at providing educational opportunities to individuals who have recently lost their job due to a business closing. Past examples of these rapid response events include Manistique Paper and the Empire Mine.</p>

Category B: Educational Partnerships

(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.

Bay College has an active dual credit program, actively recruits at high schools across the Upper Peninsula, has articulation agreements with K-12 systems and with the I.S.D.s in both Dickinson and Delta County, and holds a leadership role in the Delta County College Access Network which includes area K-12 superintendents and principals, business leaders and non-profits focused on K-12 students. Bay College has Early College agreements with I.S.D.s in both Dickinson and Delta County and with Gladstone, Rapid River, and Bark River-Harris High Schools. The College offers dual enrollment courses on the campuses of Iron Mountain, Kingsford, Bark River-Harris, Gladstone, Escanaba, North Dickinson, and North Star Academy.

Bay College provides opportunities for high school faculty and college faculty to interact and develop connected curriculums. Faculty and staff at the College have been invited to attend high school professional development days, are members on the local I.S.D.s early college advisory board, and have been invited to attend advising trainings at the Delta County I.S.D.

Tech Prep activities have resulted in numerous course articulation agreements between U.P. high schools and Bay College. An active partnership exists between Bay's welding program and the Dickinson-Iron ISD.

(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or science Olympiad.

College Nights are hosted at both campuses, attracting high school students to both campuses to learn about college options.

Bay College hosts the annual Career Day at Bay and a SkillsUSA competition. These events allow area high school students to explore college programming, learn about a potential career path, and with SkillsUSA, demonstrate their skills to win a Bay College scholarship.

A Mechatronics and Robotic Systems hands-on workshop was offered to local high school students using funds and materials obtained from the NSF Advanced Technological Education Grant. This workshop provided an opportunity for 12 talented students to learn on

	<p>Bay College's robotics equipment and explore a potential career path.</p> <p>Bay continues to host experiences for 8th graders, 5th graders, 12th graders, and students interested in occupational programs. For each of these, students come to campus to interact with faculty in several of our program areas and become familiar and comfortable with being on our campus.</p>
<p>(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.</p>	<p>Delta County College Access Network (DCCAN) partnership provides leadership within area schools to promote a successful transition from high school to college.</p> <p>Bay is the Way Day is a recruitment event where high school seniors visit campus to learn more about our programming from faculty and staff. In addition, DCCAN is planning an event for eighth graders to visit campus.</p> <p>FAFSA completion events are held on campus, to assist all community members in completing their FAFSA for the upcoming school year.</p> <p>The TRiO program aids in the transition to college for first generation college students.</p>
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation, and testing, or recruiting, advising, or orientation activities specific to adults.</p>	<p>The Student Support Services grant program is available for at-risk populations including displaced homemakers and special outreach to military veterans for workforce development training.</p> <p>Partnership with local ABE/GED program, MiWorks! which promotes GED student transition to college.</p> <p>The testing center at Bay College offers community testing and certification, such as for the Automotive Service Excellence (ASE) industry certification, and ServSafe. The testing center has recently added CLEP testing for students to test out of certain college courses.</p> <p>The M-TEC administers up to \$500,000 in state-funded training to local employers through the Michigan New Jobs Training Program.</p> <p>The M-TEC at Bay College supports displaced workers and veterans by offering training for advanced manufacturing careers as welders</p>

	<p>and multi-skilled technicians through the support of the Trade Adjustment Assistance Community College and Career Training (TAACCCT) grant.</p>
<p>(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<p>University Center with bachelor's and master's degree programs from Lake Superior State University, many articulation agreements with multiple universities. Reverse transfer agreements with LSSU, NMU, MTU, GVSU, FSU, and Finlandia University.</p> <p>Bay College has partnered with Michigan State University's College of Human Medicine - Early Assurance Program to offer rural community college students increased opportunities for acceptance into medical school.</p> <p>Bay College has partnered closely with Michigan Technological University in developing articulated curriculum in mechatronics and robotics.</p> <p>Bay has recently added a transfer agreement with the University of Wisconsin-Green Bay to accept our Michigan Transfer Agreement, which will lead to more seamless transfer of courses to Wisconsin-bound students.</p> <p>We have added articulation agreements in Engineering to LSSU and transfer agreements in history with LSSU.</p>
<p>Category C: Community Services</p>	
<p>(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.</p>	<p>YMCA facility is on the Escanaba campus. Bay College has a wellness partnership with the YMCA for college students, personnel and community. Students and staff also have access to the Northern Lights YMCA in Iron Mountain through a wellness partnership with the YMCA. Bay College has partnered with our YMCA facility to offer free childcare services for students while they are attending their Bay College courses, and an after school program focused on reducing childhood obesity.</p> <p>Continuing education program for leisure, personal enrichment, and professional development are available at the Escanaba campus, including adult computer literacy courses and digital photography. Online lifelong learning courses are also available.</p>

	<p>The Escanaba and Bay West campus each host a learning in retirement educational and social program. Such groups offer monthly educational programs and mini sessions or series on topics of interest.</p> <p>Other learning opportunities are available to the public including a Math/Science Colloquia Series designed to promote STEM opportunities. Speakers address current topics in the STEM field and continuing education credits apply. Diversity speakers and conferences are also brought in annually on topics such as childcare education and autism awareness.</p>
<p>(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.</p>	<p>Bay College partners with the Marquette Symphony Orchestra to perform for the public up to four times a year in Bay College's Besse Theatre. Bay College also sponsors Strings on the Bay, a summer chamber music series consisting of local and afar musicians, and additional performances based on budgets and schedules. Student theater productions are performed in the Besse Theater each year, plus a film series and various student activities sponsored performers such as hypnotists, magicians, bands, etc.</p> <p>Athletics have begun again after a 50+ year hiatus. The community, college employees, and students are actively supporting the teams. Ninety percent of student athletes are U.P. residents.</p> <p>Campus Activities Board, a College-sponsored student organization, brings in free and reduced-rate comedians, concerts, movies, and speakers to campus. At least two large events and four movies occur each semester, and are open to students and community members. Campus Activities Board also sponsors sports tournaments that are open to the community, including basketball and volleyball.</p> <p>In 2017 Bay College began renovation of a 20,000 sq ft courtyard to provide students and public access to a learning landscape. Plants in the courtyard are Michigan native species and/or cultivars of native species. Plantings will include signage with the common and scientific names, and the month and year planted. QR</p>

	<p>codes on the signs will provide additional information on college webpages. The courtyard is open to the public and serves as the only native arboretum in the area. Phases I and II of the project are complete and Phase III will be complete by the end of October 2017. Phase IV, the final work, will be complete during spring of 2018.</p>
<p>(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.</p>	<p>Bay College has three art galleries open to the public. The Besse Center and Hartwig Art Galleries are on the Escanaba campus, and the upper commons gallery on West campus in Iron Mountain. Each gallery has rotating art presentations, typically 4-6 art shows per year highlighting regional artists and/or art from Bay College's art inventory. Student art is featured at the end of each semester in the galleries.</p> <p>All art shows are promoted to students and the public. A reception for each art show is held and open to the public. Bay College maintains an active partnership with the Bonifas Fine Art Center, and a major sponsor of the Northern Lights juried art show held annually.</p> <p>Public use of the library and computer labs is encouraged, a cable TV channel and digital signage is supported to inform community citizens of College events and happenings. All college facilities are available for the non-profit and for-profit public to lease space, including the Besse Center.</p> <p>The Library hosted preschool child/parent family fun nights open to the public with great success. The Bay College Diversity Committee sponsors 4-6 diversity related events on campus each year. These have included speakers and panels during Native American History Month, Domestic Violence Awareness Week, Veteran's Day, Autism Awareness Month, and more.</p>
<p>(iv) The community college operates public facilities to promote leisure or wellness activities for community members; including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.</p>	<p>A recreation complex is on campus, including soccer fields and trails. The soccer fields are used by area youth, high school, and adult soccer leagues and teams.</p> <p>Walking trails, a labyrinth, and pavilion are available for public use, coordinated by the City of Escanaba's recreation division. The recreation complex is also the new home to our cross country athletic team.</p>

	<p>The YMCA is open to the public and housed on campus. It was recently renovated and is the home to our new men's & women's Bay College basketball teams.</p> <p>Bay College is an active partner with the City of Escanaba in development of a bike path connecting the cities of Escanaba and Gladstone with a connector route to campus.</p> <p>In 2017 Bay College began renovation of a 20,000 sq ft courtyard to provide students and public access to a learning landscape. Plants in the courtyard are Michigan native species and/or cultivars of native species. Plantings will include signage with the common and scientific names, and the month and year planted. QR codes on the signs will provide additional information on college webpages. The courtyard is open to the public and serves as the only native arboretum in the area. Phases I and II of the project are complete and Phase III will be complete by the end of October 2017. Phase IV, the final work, will be complete during spring of 2018.</p>
<p>(v) The community college promotes, sponsors, or hosts community service activities for students, staff or community members.</p>	<p>The student honor's group, PTK, is involved with community service experiences.</p> <p>Various programs require students to complete service learning projects that make a difference for many people in the Upper Peninsula (i.e. Nursing, PTK, and Honors students).</p> <p>Bay West serves as the polling site for the Iron Mountain Second Precinct special, primary, and general elections. The Escanaba campus is also a polling site.</p> <p>The College encourages all employees to be engaged in civic organizations and leadership, with 25% of employees involved.</p> <p>Bay College is a partner of the EskyGrow Community Organic Gardens, providing fresh food to local shelters and educational outreach to youth on growing healthy food.</p> <p>The Bay College greenhouse propagates wildflowers, shrubs, and trees for the Escanaba Migratory Bird Enhancement Initiative (EMBEI) each year. Students and employees volunteer</p>

	<p>time in the greenhouse and planting in city parks. It also hosts a plant sale annually open to the public.</p> <p>Gaming Galaxy, a College sponsored student organization, holds a “Game Night” once a year to raise money for Tri-County Safe Harbor, a local women and children’s shelter.</p>
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Therefore,

This resolution is proposed:

“That the Bay de Noc Community College Board of Trustees certifies that the College does meet the best practice standards required for state appropriations under Michigan Public Act 108 of 2017.”