

Summary of Outcome of the Letter of Agreement dated September 1, 2017:

1. Elimination of section 0100.3 – Nursing Clinics: (pg. 13)
~~0100.3—Nursing Clinics~~

~~Unless jointly agreed to by the instructor and dean, each semester a nursing instructor shall teach at least one clinical course or one lab course.~~

2. Elimination of a section of 0101 G – Occupational Program Leaders: (pg. 17)
0101 Instructor Responsibilities

G. Occupational Program Leaders. Administration will assign occupational program faculty to Program Leader positions, based on historical assignments and practices in the occupational areas (Business, Technology, and Non-Nursing Allied Health Division faculty, plus the Criminal Justice, Early Childhood, and Human Services program faculty in the Social and Behavioral Sciences Division.) Nursing faculty will not be considered Occupational Program Leaders ~~and will be covered under Nursing Lead Instructors.~~ Occupational Programs with multiple program leaders will be managed collaboratively by the assigned faculty. Assigned Program Leaders shall receive a lump sum stipend of \$800.00, payable at the beginning of the Fall semester.

3. Elimination of all of section H. in 0101 – Instructor Responsibilities: (pgs. 17-18)

~~H. ——— Nursing Lead Instructors. Administration, in collaboration with Nursing Faculty, will ensure the courses listed below have Nursing Lead Instructors. Nursing Lead Instructors will be assigned based on qualifications, specializations, past assignments (starting from 2017-18), seniority, and need. Nursing Lead Instructors will receive \$260, hereafter referred to as the “Nursing Lead Instructor Stipend,” at the beginning of the applicable semester (fall, winter, combined summer I and II) for each course in which they are assigned and perform the Nursing Lead Instructor role. The stipend will only be paid in the semester in which the course is being taught.~~

~~Nursing Lead Instructor rights, duties and responsibilities shall include:~~

~~1. Make recommendations for course scheduling.~~

~~2. Make recommendations for staffing/hiring appropriate instructors to teach in courses.~~

~~3. Order equipment and supplies, and oversee facilities needed for courses.~~

~~4. Coordinate activity for all sections in courses covered to ensure consistency and facilitate meetings with other instructors in the program.~~

~~5. Attend Advisory Board meetings.~~

~~6. Participate in the PERT process and make recommendations for program improvement and curriculum revision.~~

~~7. Participate in assessment of student and program learning outcomes.~~

~~8. Participate in accreditation meetings, as appropriate, and serve functions required by program accrediting bodies.~~

~~9. Each Nursing Lead Instructor shall teach a minimum of one clinical or laboratory course per semester, fall and winter.~~

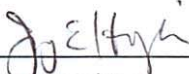
The above language applies to the following courses:

NURS 102 Nursing Fundamental Lab	NURS 107 Nursing Fundamental Clinics
NURS 123 Adult Health Clinic Nursing II	NURS 128 PH Adult Health Nursing Clinic
NURS 130 Foundations of Nursing—Clinical	NURS 130 Foundations of Nursing—Lab
NURS 134 Health Concepts I	NURS 138 Behavioral Health Nursing
NURS 140 Introduction to Family Nursing	NURS 141 PN Family Nursing: Introduction
NURS 142 Bridge to RN Practice I	NURS 143 Bridge to RN Practice II
NURS 144 Health Concepts Bridge	NURS 246 Family Concepts Bridge
NURS 256 Family Nursing	NURS 254 Health Concepts II
NURS 267 RN Capstone	NURS 265 Complex Healthcare Concepts

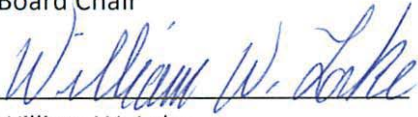
4. As a result of the above changes, it shall be recognized that the Letter of Agreement dated September 1, 2017, is extinguished to the terms of the 2017-2020 Master Agreement.

FULL-TIME FACULTY MASTER CONTRACT AGREEMENT 2017-2020
SIGNATURE PAGE
REVISED FEBRUARY 28, 2018

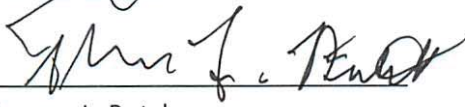
BOARD OF TRUSTEES



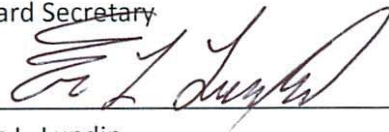
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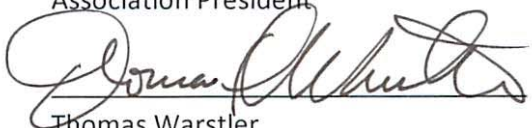


Terri T. Mileski
Board Member

TEACHER ASSOCIATION



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Association President



Thomas Warstler
Chief Negotiator