

## **COLLEGE POLICIES TO BE SHARED ALONG WITH COURSE SYLLABI**

### **SEXUAL HARASSMENT AND DISCRIMINATION STATEMENT**

Bay College takes its responsibilities under Title IX of the Education Amendments of 1972 seriously. Bay College is committed to providing an educational environment free from discrimination or harassment based on race, color, national origin, religion, sex, gender identity, age, disability, or other protected status. Bay College Board Policy 1060 prohibits discrimination or harassment based on the above-named categories. Prohibited acts include but are not limited to sexual assault, sexual harassment, domestic violence, dating violence, and stalking.

Students who experience or observe an incident of sex- or gender-based discrimination are encouraged to report it to a College employee or a member of the College's Title IX team. Faculty and staff are considered "responsible employees" and are required to report any such incident they observe or of which they are made aware. The only exceptions to the faculty member's reporting obligation are when incidents of sexual violence are communicated by a student during a classroom discussion, in a writing assignment for a class, or as part of a College-approved research project. Students also have options to discuss issues confidentially.

Questions concerning discrimination or harassment on the basis of gender may be directed as well to either the Title IX Coordinator or a Deputy Title IX Coordinator:

Bridget Kennedy  
Title IX Coordinator  
Office: SC 523B (Escanaba Campus)  
[bridget.kennedy@baycollege.edu](mailto:bridget.kennedy@baycollege.edu)  
906-217-4049

Dave Laur  
Deputy Title IX Coordinator  
Office: SC 512 (Escanaba Campus)  
[dave.laur@baycollege.edu](mailto:dave.laur@baycollege.edu)  
906-217-4031

Beth Berube  
Deputy Title IX Coordinator  
Office: SC 523A (Escanaba Campus)  
[beth.berube@baycollege.edu](mailto:beth.berube@baycollege.edu)  
906-217-4036

## **SEXUAL HARASSMENT AND DISCRIMINATION STATEMENT (Continued)**

A complaint may also be filed by going to the Bay College website Campus Safety page, <http://www.baycollege.edu/Around-Campus/Campus-Safety.aspx>, and selecting the “Incident Report” link <https://cm.maxient.com/reportingform.php?BayCollege>. This report allows individuals to identify themselves or to submit an anonymous report.

## **BAY COLLEGE ADA STATEMENT**

Disability-related accommodations and services for all Bay College students are provided through the Office of Accessibility (OOA) located on the Escanaba campus, room 811 of the Student Success Center in the HUB, or call 906-217-4017, or email [OOA@baycollege.edu](mailto:OOA@baycollege.edu). If you are a student with a disability and think you may require disability-related accommodations or services, please contact the Office of Accessibility. Reasonable and effective accommodations and services will be provided to students if requests are made in a timely manner, with appropriate documentation in accordance with federal, state, and Bay de Noc Community College guidelines. Our online accessibility policy can be viewed at <http://www.baycollege.edu/Academics/Online-Learning/Accessibility-Policy.aspx>.

## **ACADEMIC INTEGRITY**

It shall be the policy of the Bay de Noc Community College Board of Trustees that the college provides opportunities for students to gain the knowledge, skills, judgment and wisdom they need to function in society as responsible citizens. Plagiarism, falsifying data, and other forms of academic dishonesty are inconsistent with the college’s goals and mission. Students are expected to pursue their education at Bay College with honor and integrity. In line with this college policy, any student found cheating, copying, or otherwise misrepresenting his/her performance, or any way gaining an unfair advantage over other students will be subject to disciplinary actions according to the Bay College Academic Integrity Procedures.

## **STUDENT ACADEMIC ASSISTANCE**

The Bay College **Library** provides services that are designed to meet classroom-related and general information needs of all students, faculty, staff and community members. The Library’s primary goal is to provide resources that will enhance and expand an individual’s learning experience. Physical resources can be sent to Bay College West upon request. Our digital resources can be accessed from the Library website <http://library.baycollege.edu/>, stopping by HUB 850 on the Escanaba campus, emailing [libraryhelp@baycollege.edu](mailto:libraryhelp@baycollege.edu) or calling 906-217-4055 for assistance.

## STUDENT ACADEMIC ASSISTANCE (CONTINUED)

The **Office of Accessibility (OOA)** assists all students taking Bay College courses with a variety of services for course accommodations. Services include, *but are not limited to*, extended time for testing, classroom note taker, reader and/or scribe, alternative textbooks, use of a recorder for academic needs and interpreting for the deaf. No matter where a student is taking a Bay College course, to request accommodations email [ooa@baycollege.edu](mailto:ooa@baycollege.edu) or call 906-217-4017. The Office of Accessibility is located in room 811 of the Student Success Center in the HUB at the Escanaba Campus.

**Online Learning Support** is available to students. Students can receive live support for technical issues they encounter related to online learning. For assistance, stop by Online Learning Support in the HUB at the Escanaba campus Monday-Friday 8:30 am-5 pm, call 906-217-4276 or email [onlinehelp@baycollege.edu](mailto:onlinehelp@baycollege.edu).

**Placement test preparation** is available to students seeking to place well initially or re-test to improve their placement in English, reading, or math. Students can schedule an appointment to receive preparation resources and strategies on how to prepare to take the placement test. Tutoring requests can be made through the front reception desk of the Student Success Center in the HUB at the Escanaba Campus or at the Student Success Center at West Campus in room 221. Feel free to stop in or call 906-217-4230 for main campus or 906-302-3004 for West Campus. Students can also email [ssc@baycollege.edu](mailto:ssc@baycollege.edu).

**Supplemental Instruction (SI)** is an internationally recognized academic support program that targets traditionally difficult courses. Students come together in regularly-scheduled study sessions that are embedded in their course schedules to compare notes, discuss course materials, develop study tools, practice problem solving, and prepare for exams. These sessions are facilitated by trained SI leaders that attend the course with students and prepare study materials for use during SI sessions. SI staff can be found in the Student Success Center (rooms 827-833 at the Escanaba Campus or room 221 at West Campus) or can be reached via phone at 906-217-4175.

**Testing Services at Bay College** provides proctored testing for both online and traditional courses. If you have a class on any campus or online that requires you to take proctored exams, and/or you have questions about testing services, please contact the campus you will be testing at: for Escanaba Campus please stop by room 876 in the HUB or call 906-217-4035 and for West Campus please stop by the Help Desk in the Computer Lab or call 906-302-3200. As always if there is no answer, please leave a voicemail and someone will return your call as soon as possible. You may also contact both campus Testing Services via [TestingServices@baycollege.edu](mailto:TestingServices@baycollege.edu).

The **TRiO Student Support Services** program provides many services to students, including academic planning, career exploration, transfer assistance, personal financial training and support, FAFSA assistance, cultural & college trips, leadership opportunities, grant aid, and tutoring in math, writing and General Education courses. The TRiO reception offices are located in room 815 of the Student

## STUDENT ACADEMIC ASSISTANCE (CONTINUED)

Success Center in the HUB at the Escanaba Campus, 906-217-4133 and in the Student Success Center at West Campus, 906-302-3035. You may also contact TRiO staff via [TRiO@baycollege.edu](mailto:TRiO@baycollege.edu).

**Tutoring** has become very popular at Bay College and is offered for all courses. Tutoring requests can be made through the front reception desk of the Student Success Center in the HUB at the Escanaba Campus or at the Student Success Center at West Campus in room 221. Feel free to stop in or call 906-217-4230 for main campus or 906-302-3004 for West Campus. Students can also email [ssc@baycollege.edu](mailto:ssc@baycollege.edu).

*Please refer to the college catalog for specific details about services available to students.*

This document can also be found online at: <https://www.baycollege.edu/collegepolicies>.