

REPORT OF MINUTES

BOARD OF TRUSTEES REGULAR MEETING

BAY de NOC COMMUNITY COLLEGE
Board Room CB 201D
Escanaba, MI

November 12, 2025

- I CALL TO ORDER:** The meeting was called to order at 5:35 p.m. ET.
- II ROLL CALL:** Roll call was taken by Laura Johnson, Assistant Board Secretary.
- Members present: Wendy Middaugh, Cory Kuchenberg, Steve Soderman, Terri Mileski, Katie VanEnkevort, Joy Hopkins, Nick Chenier
- Members absent: None
- Administration: Beth Berube, Travis Blume, Tanner Brown, Lynn Martinson, Penny Pavlat; Nerita Hughes attended remotely.
- Faculty: Amber Kinonen
- Recorder: Laura Johnson, Assistant Board Secretary
- III CITIZEN
INTRODUCTIONS
AND COMMENTS:** None
- IV APPROVAL OF
AGENDA & RATIFY
MEETING TIME
CHANGE:** The agenda was approved by unanimous consent.
- The Regular Meeting time was adjusted and publicly posted to accommodate the Special Meeting for the college audit. A motion was requested to ratify this time change.
- It was moved by Joy Hopkins and seconded by Cory Kuchenberg to:
- “Ratify the time change of the November 12, 2025, Regular Board Meeting from 5:00 p.m. to 5:30 p.m. ET.”** No discussion. Motion carried unanimously.

V DECLARATION OF INTEREST:

None

VI MINUTES:

The meeting minutes from the Regular Meeting on September 24, 2025, and the Special Meeting on October 27, 2025, were approved by unanimous consent.

VII PRESENTATION:

A F25 Enrollment:

Penny Pavlat, Director of Institutional Effectiveness and Tanner Brown, Data Analyst reviewed the final fall 2025 enrollment report. The presentation slides are attached.

Steve Soderman initiated discussion about the disparity between male students (35%) and female students (64%) attending Bay.

Joy Hopkins added that the College tried to address this predicament in 2016-17 by expanding the welding program, reintroducing sports, and adding the EMT and robotics/mechatronics programs to pique the interest of male students. Some increases in male students were shown in 2019-20 but they are decreasing again.

Penny Pavlat added this is also true nationally.

Dr. Hughes stated that Gov. Whitmer and other community colleges are having these same discussions and looking at ways to introduce strategic efforts to increase male completion rates and promote high-growth in-demand careers in addition to the trades.

VIII PRESIDENT'S REPORT:

President Hughes provided her report. The presentation slides are attached.

The need to engage with a third party for project management for the ERP conversion was discussed. More information will be available after a meeting with the third party on November 17.

IX BUSINESS OFFICE REPORTS:

Lynn Martinson, VP of Finance & Operations reported as of October 31, 2025:

- Total Assets of \$45,881,148
- Current Ratio of 3.94 – The Current ratio benchmark is between 1.5 and 3 and indicates an institution's ability to pay

short-term debts.

- Days Cash on Hand of 141 days
- Operating Revenues of \$5.691 million, up 2% or \$109,000 compared to last year. This is mostly attributed to the 4% increase in net tuition and fee revenue. Although fall enrollment was down 1% in contact hours, tuition and fee revenue for the semester is at 50% of budgeted tuition for the year. In addition, deferred revenue from the second half of summer semester of \$208,000 brings tuition revenue to-date to 52% of budget. The winter semester and half of the upcoming summer semester enrollments need to make up the other 48% to meet the budgeted tuition revenue for the year.
- Operating Expenses of \$8.318 million are up \$672,000 compared to last year. The increase is due primarily to:
 - Salaries & Benefits are up \$263,000; \$175,000 due to the 2.75% wage increase for staff and administration; increases of \$71,000 for full-time faculty and \$32,000 for part-time faculty; and \$20,000 of reimbursements to the Michigan Public School Retirement System (MPERS).
 - Advertising & Professional Services are \$139,000 ahead of last year primarily attributed to contracted services with Ellucian for the ERP conversion.
 - Travel, Professional Development & Other costs are up \$133,000. EMS (Emergency Medical Services) workforce grants to students account for \$124,000 of these increased costs.
- Non-operating Revenue (Expenses) increased \$96,000 to date. Delta County property tax revenues were up \$40,000 while Pell Grant expenses decreased \$77,000 compared to last year.
- Net Assets decreased \$468,000 over last year at \$1.278 million as of 10/31/25.

**X BOARD COMMITTEE &
REQUIRED ACTION:**

None

XI BOARD ACTION:

A Transaction Reports:

There were no questions or comments on the Transaction Reports.

On a motion made by Joy Hopkins and seconded by Terri Mileski:

“The Financial Transactions for the months ending September 30 and October 31, 2025, stand approved as presented to place on file.” No discussion.

Roll Call:

Ayes: Katie VanEnkevort, Steve Soderman, Cory Kuchenberg,
Terri Mileski, Wendy Middaugh, Joy Hopkins, Nick Chenier
Nays: None
Abstentions: None
Motion carried unanimously.

B 403b

Recommendation:

The College's Investment Committee along with KerberRose who serves as the 3(38) fiduciary, recommended increasing the automatic enrollment and qualified default investment alternative contribution from 1% to 3% for new hires and employees with less than a 3% deduction into a 403(b) to enhance employee financial wellness.

HR Director Beth Berube responded to questions from Cory Kuchenberg and Joy Hopkins respectively, that grants were not available and hardship withdrawals are allowed.

It was moved by Joy Hopkins and seconded by Cory Kuchenberg to:

“Accept the recommendation of the Bay College Investment Committee to increase the automatic enrollment and qualified default investment alternative contribution from 1% to 3% for new hires and employees with less than a 3% deduction into a 403(b) to enhance employee financial wellness.” No further discussion. Motion carried unanimously.

C Updated Dickinson County

Programs & Services

Contract:

The Program & Services Contract with the Dickinson County Board of Commissioners was updated to recognize authorization of the Renewal Millage by the Dickinson County electors on August 5, 2025.

It was moved by Wendy Middaugh and seconded by Katie VanEnkevort to:

“Approve continuing the contractual relationship concerning the funding and operation of the Iron Mountain campus with the County of Dickinson, Michigan, as outlined in the Programs and Services Contract presented.” No discussion. Motion carried unanimously.

D Racial Equity

Statement Revisions:

The Board of Trustees adopted a Statement on Racism in association with the Michigan Community College Association (MCCA) in 2020 to support the fight against racism. The Statement is appended to Board of Trustees Non-Discrimination and Anti-Harassment Policy 1060. The Statement was updated and presented for approval as a Racial Equity Statement.

It was moved by Joy Hopkins and seconded by Terri Mileski to:

“Approve the updated Racial Equity Statement as presented.”

No discussion. Motion carried unanimously.

**XII UNFINISHED
BUSINESS:**

None

XIII NEW BUSINESS:

None

XIV MCCA UPDATE:

Dr. Hughes reported that Laura Johnson and Katie VanEnkevort will attend the ACCT Governance Leadership Institute hosted by MCCA in December. Dr. Hughes will attend the MCCA Presidents meeting on November 14.

XV OTHER:

None

XVI ADJOURNMENT:

It was moved by Cory Kuchenberg and seconded by Terri Mileski to:

“Adjourn the meeting.” No discussion. Motion carried unanimously. The meeting adjourned at 6:43 p.m. ET.

Laura L. Johnson
Assistant Board Secretary

Completion
Date

Approval Date

Nicholas M. Chenier
Chair

Approval Date



Enrollment Overview

Fall 2025

Institutional Effectiveness
Penny Pavlat and Tanner Brown
November 12, 2025



Agenda

- Context Setting & Background
- Trends in Enrollment Reporting
- Current State of Enrollment
Data & Analytics at Bay College

Context Setting and Overview:

Current State

- myBay has an **Enrollment Overview** page with links to view or download Adobe PDF reports.
- Each academic year will have reports for the Fall and Winter/Spring semesters.
- Weekly email and report to all employees from pavlatp@ with updated enrollment/retention numbers and progress status against target goals.

Page Link: [myBay >> Enrollment Overview](#)

Demo Report Link: [Fall 2025 Graphics Enrollment Report](#)

mybay.baycollege.edu/ICS/Departments/IR_and_IE/Enrollment_Reports.jnz

BAY COLLEGE

Home Apply Current Students Employees IE Dashboards Departments Retention My Pages

You are here: Departments > IR and IE > Enrollment Overview

IR and IE

IR/IE Home Page

Survey Results

IPEDS Feedback

Enrollment Overview

Enrollment Overview

Enrollment Information:

Enrollment Information:

Enrollment Reports

Download all files

2025/2026

Download files

2025 Fall Enrollment Report	2025 Fall Enrollment Report Graphics
Required	Required
2025 Fall Enrollment Report Final.pdf	2025 Fall Enrollment Report Graphics Final.pdf

Enrollment Reports:

Current State - Fall

Bay College: Fall 2025
Enrollment as of September 8, 2025

- Example of **Fall Enrollment Report**
- **Fall-to-Fall** retention rates
- Weekly email and report to all employees from pavlatp@ with updated enrollment/retention numbers and progress status against target goals.
- Added the IPEDS fall cohort tracking information for the fall-to-fall retention rate tracking.

		Today's Enrollment Compared to Last Year at this time			Today compared to Budget (Flat Growth from Actual 2024/2025)		Actual	Actual Same Date 2024 (Last Year)			Final Budget (Flat Growth from Fall 2024 Actual)				
		9/8/2025	% increase	9/9/2024	% +/-	Final Fall 2024		9/8/2025	9/9/2024		% +/-	Budget			
							n =	Contacts	n =	Change Conls	Contacts		Contacts		
Totals (Below Summaries are by Course Location - See Additional Data Sheet for breakdown by Residency Codes)	Students	1,968	-3%	2,033	-8%	2,136	Totals	1,968	18,167	2,033	0%	18,254	-3%	18,710	
	Credits	16,621	-1%	16,738	-3%	17,169									
	Contacts	18,167	0%	18,254	-3%	18,710									
Escanaba (and any not Iron Mountain or Online)	Students	702	-3%	724	-3%	720	All Escanaba Campus & Online & Other Less Iron Mountain Campus and Total Dickinson & Reciprocity Online	1,535	14,734	1,590	2%	14,423	2%	14,423	
	Credits	5,108	-5%	5,385	-4%	5,347									
	Contacts	6,209	-3%	6,429	-3%	6,376									
Iron Mountain	Students	251	-6%	266	-35%	389	All Iron Mountain Campus plus Total Online Dickinson & Reciprocity Students	433	3,433	443	-10%	3,831	-20%	4,287	
	Credits	1,478	-17%	1,787	-33%	2,212									
	Contacts	1,661	-21%	2,100	-35%	2,565									
Online (See below for breakdown by student location tracking)	Students	1,600	-3%	1,655	-4%	1,660	Workforce Division Enrollments by Month:	Monthly	Jun/24 to Feb '25	Mar '25	Apr '25	May '25	Jun'25	Total FY '25	
	Credits	10,035	5%	9,566	4%	9,610		Participants	521	41	310	117	65	1,054	
	Contacts	10,297	6%	9,725	5%	9,769		Total Hours	17,722	1,488	3,437	3,777	2,872	29,296	
by Stud Type:	Fall 2025 All Stud	Fall 2024 All Stud	Fall 2025 Iron Mtn	Fall 2024 Iron Mtn	Current Fall to Fall Retention:			Fall to Fall Retention as of:							
New Students:	776	880	111	193		All Students	Degree Seeking	9/8/2025							
Prior DE to DS	87	89	33	21	F24 Enrolled	2136	1449	Enrolled Fall 24:							2,136
Current HS	303	322	18	73	Enrolled W25	1644	1431	Enrolled Winter 25:							1,644
Early College - New	29	28	-	-	Grad or Expect to 2425	261	261	Retention Rate Fall 24 to Winter 25:							79.7%
New	201	236	29	44				Fall 23 to Fall 24 FINAL Retention Rate:							52.9%
Transfer In	106	131	22	31				Retention Goal Fall 24 to Fall 25:							57.3%
Readmit	50	74	9	24	F24 Enrolled for F25	617	616	Fall 24 Students Return Required to meet Fall 25 Goal:							681
Returning Students:	1,173	1,131	254	274				Fall 24 Students Still Needed to Meet Fall 25 Goal:							65
Return DE to DS	95	89	22	23	Retention Rate F24 to F25 *	32.9%	51.9%	by Division and Overall:				Overall	IM Campus		
Early College - Returning	150	207	13	31				Allied Health				79.5%	71.4%		
Return HS	311	255	88	93				Arts & Letters				43.1%	37.4%		
Prior New Return	418	417	75	85				Business				60.2%	67.5%		
Return Transfer	199	163	56	42				Math/Science				58.6%	27.3%		
Other:	19	22	-	-				Social & Behavioral Science				55.8%	72.0%		
Guest	3	7	-	-	Retention Rate F23 to F24 Final *	51.8%	50.4%	Technology				57.4%	73.9%		
Int'l	14	8	-	-				Overall				51.9%	58.2%		
Non-Degree	2	7	-	-											
Online Contacts by Student Location coding in J1					n=	Credits	Contacts	Cohort	Initial n=	Enrolled Winter	Grad/Expt to Grade 1st Year	Enrolled 2nd Year			
Delta & Other					808	5,218	5,366								
Dickinson					264	1,786	1,835								
Online					528	3,031	3,096	Fall 24 IPEDS First Time Full Time	145	124	9	70			
Total					1,600	10,035	10,297	Retention F to W:			85.5%	Retention FtoF	51.5%		
								Retention F to F:			51.5%				

Enrollment Reports: Current State - Winter

Bay College: Winter 2026
Enrollment as of November 12, 2025

- Example of **Winter** (next term in sequence) **Enrollment Report**
- **Fall-to-Winter** retention rates
- Weekly email and report to all employees from pavlatp@ with updated enrollment/retention numbers and progress status against target goals.
- Added the IPEDS fall cohort tracking information for the fall-to-winter retention rate tracking.

		Today's Enrollment Compared to Last Year at this time			Today compared to Budget Estimates		Summary by Enrollment										
		11/12/2025	% increase	11/13/2024	% +/-	Budget 2025/2026	11/12/2025		11/13/2024		Final Winter 2025		% +/- Budget 2025/2026				
							n = Contact		n = Contact		n = Contacts						
Totals	Students	1,413	-9%	1,548	-32%	2,067	1,413	13,223	1,548	14,556	2,067	18,113	-27%	18,113			
	Credits	11,925	-10%	13,180	-28%	16,530											
	Contacts	13,223	-9%	14,556	-27%	18,113											
Escanaba Campus	Students	455	-7%	490	-34%	694	1,115	10,995	1,193	11,598	1,551	14,142	-22%	14,142			
	Credits	3,468	-11%	3,876	-26%	4,679											
	Contacts	4,415	-8%	4,788	-23%	5,697											
Iron Mountain Campus	Students	148	-14%	172	-55%	328	298	2,228	355	2,958	516	3,971	-44%	3,971			
	Credits	822	-28%	1,137	-55%	1,818											
	Contacts	952	-33%	1,421	-56%	2,170											
Online	Students	1,214	-9%	1,338	-25%	1,628	Workforce Division by Month:	Monthly	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Total Jul 24 to Feb 25
	Credits	7,635	-7%	8,167	-24%	10,033		n=	67	48	186	207				508	
	Contacts	7,856	-6%	8,347	-23%	10,246		Hours =	3,188	3,152	3,127	1,058			-	-	10,525
Registrations by Student Type:		All T/Y	Iron Mtn T/Y	All L/Y by Date	All L/Y Final	Fall '23 to Winter'24 Persistence on this date last year All Students:	Fall to Winter Retention		All Students		Degree Seeking Students		Fall to Winter Retention as of:				
New Students:		61	12	92	256		Enrolled Fall '25		2052	1394	11/12/2025						
Dual Enrl to Deg Seek		2	-	3	6		Enrolled Winter '26		1283	845	Enrolled Degree Seeking Fall '25						
High School		26	6	20	86		Applied to Graduate Fall '25		87	86	Enrolled Winter '26						
New		16	4	26	54		Retention Rate		65.29%	64.60%	Fall '25 to Winter '26 Today:						
Transfer		7	-	25	69		Final Fall'24 to Winter'25		Retention Rate (Degree Seeking Students):		79.78%						
Readmit		10	2	18	41		Fall '25 to Winter '26 Retention GOAL:		85.00%		Retention Goal % F25 to W26						
Returning Students:		1,337	304	1,445	1,798		Additional needed to Meet Goal:		n= 340		# F '25 DS Studs to Enroll W '26 to Meet Goal (n):						
Dual Enrl to Deg Seek		130	39	125	238		Cohort		Initial n=	Enrolled Winter	Graduated 1st Year	Enrolled 2nd Year					
Early College Deg Seek		177	21	241	221		Fall 24 IPEDS First Time Full Time		222	153	0	0					
High School		423	124	385	495	Retention F to W:		68.9%		Fall to Winter: Retention Goal 85% / Fall to Fall: Retention Goal: 65% - Persistence Goal: 75%							
Returning		419	72	485	601												
Transfer		188	48	209	243												
Other:		15	0	11	13												
Guest		2	0	3	4												
International		12	-	8	8												
Non Degree		1	-	-	1												
Online Contacts by Student Location coding in J1		n=	CR=	CT=													
Delta & Other:		620	4,304	4,436													
Dickinson:		227	1,394	1,426													
Online:		367	1,937	1,994													
Online Total:		1,214	7,635	7,856													

Trending Data in Enrollments

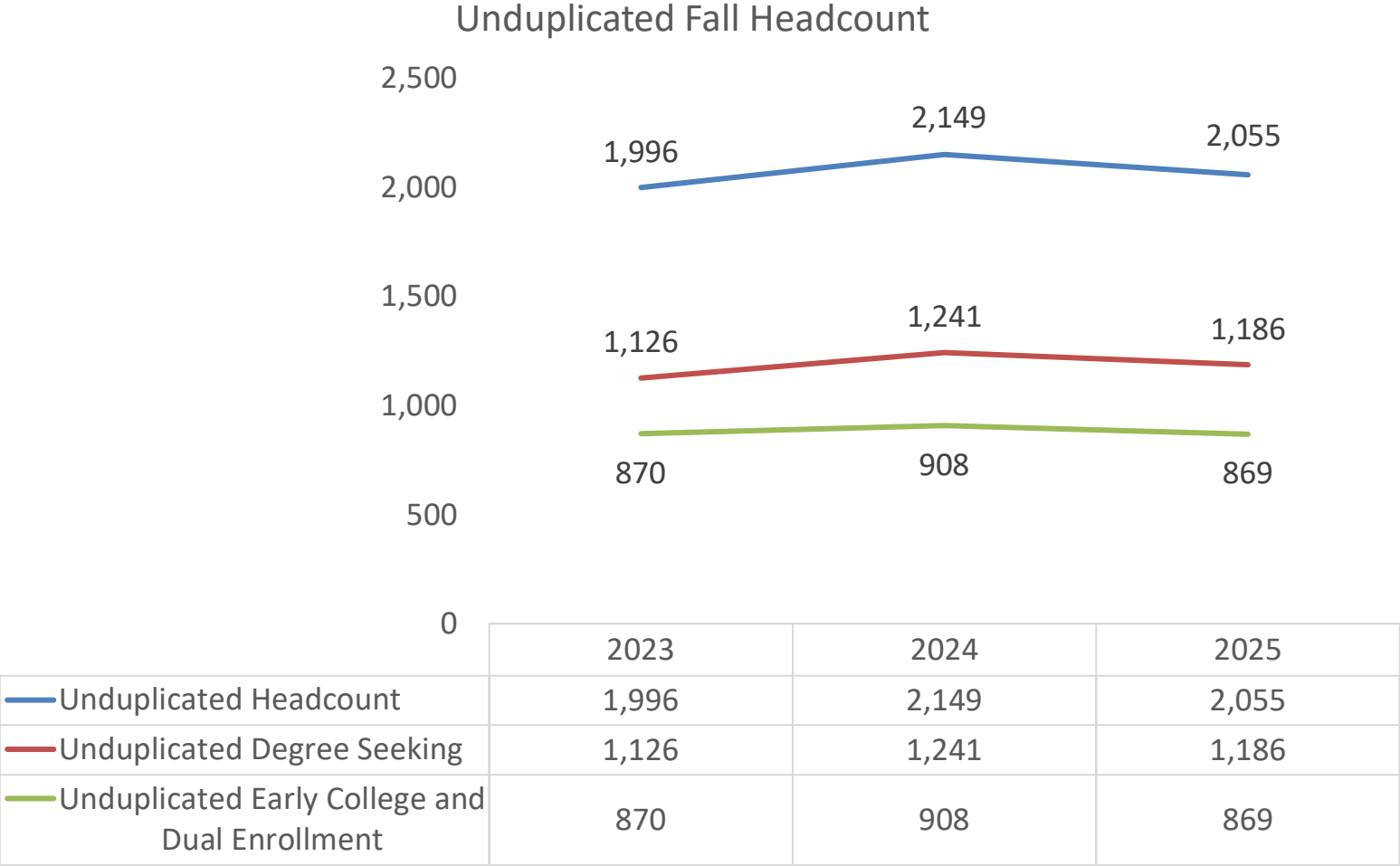
Three year – 2023 – 2024 – 2025
Fall Semesters

- Headcount / Credits / Contacts
- By Student Type
 - First Generation
 - Low Income
 - BIPOC
 - Age
 - Enrollment Status



Enrollment Trend – Headcount

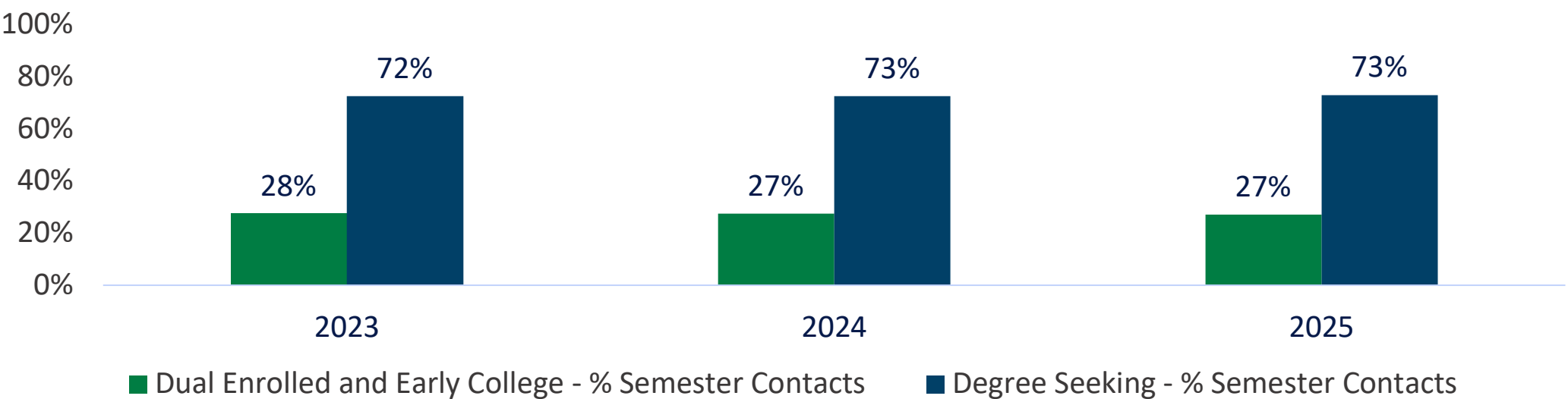
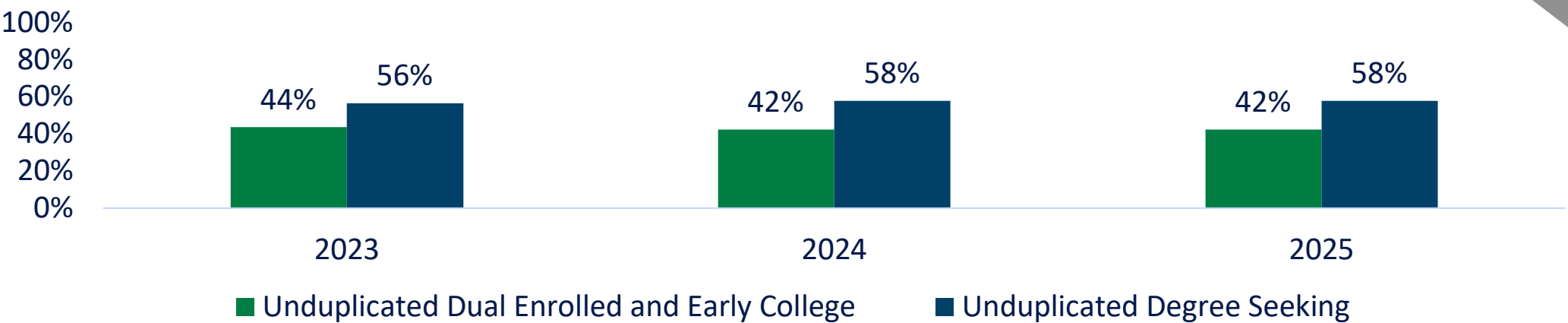
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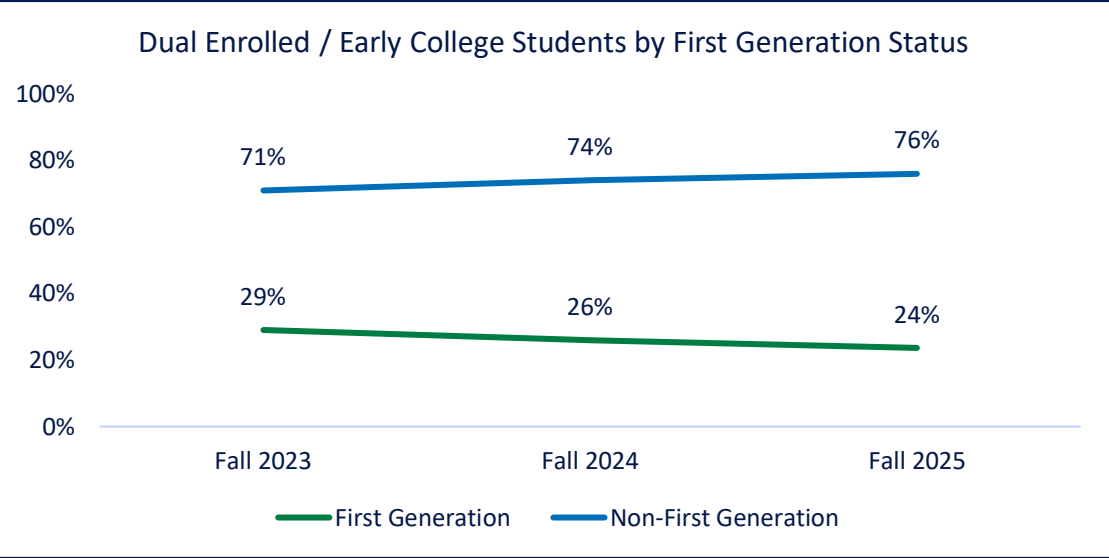
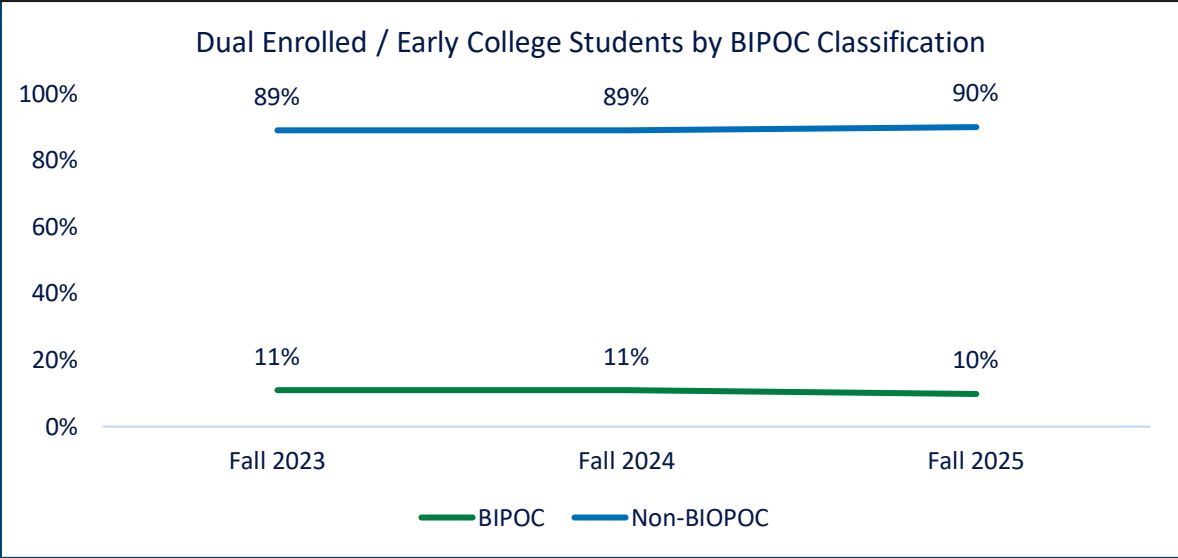
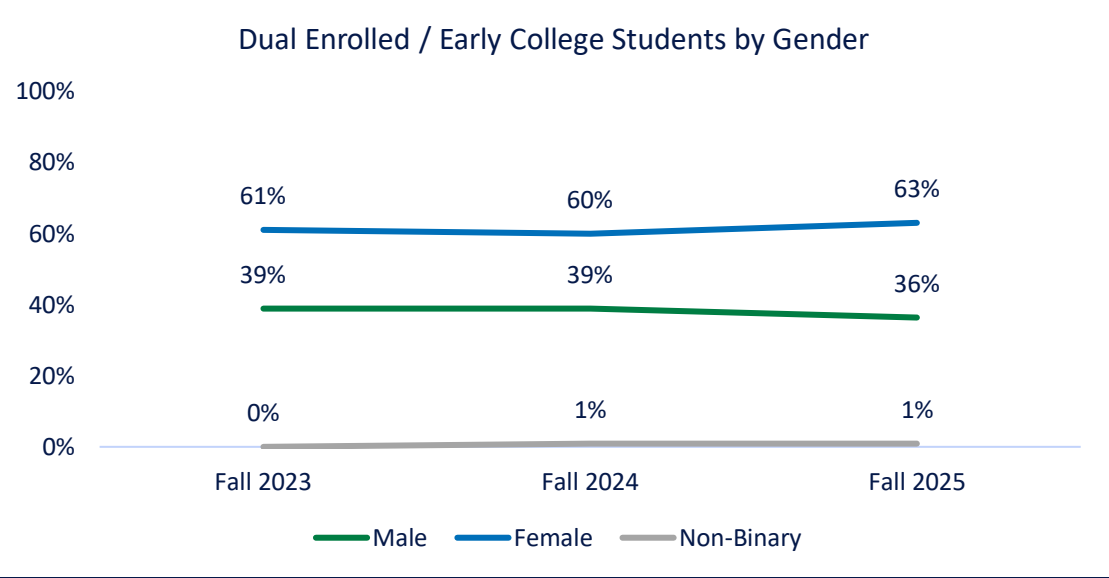
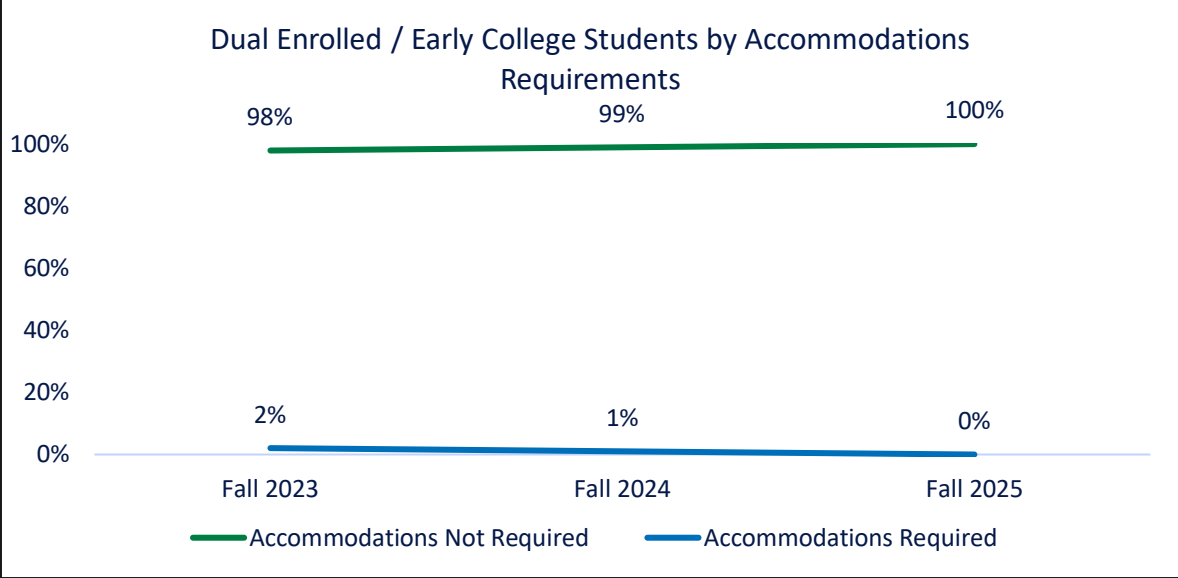
Enrollment Trend – Headcount

(2 of 2)

Headcount Percentage of Degree Seeking and Dual Enrolled/Early College

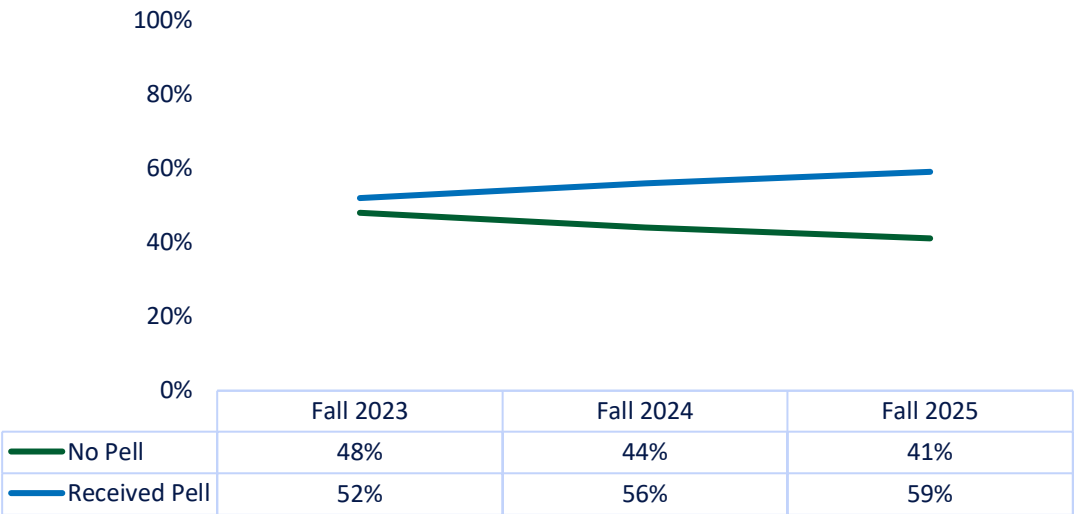


Dual Enrolled / Early College Trend Data

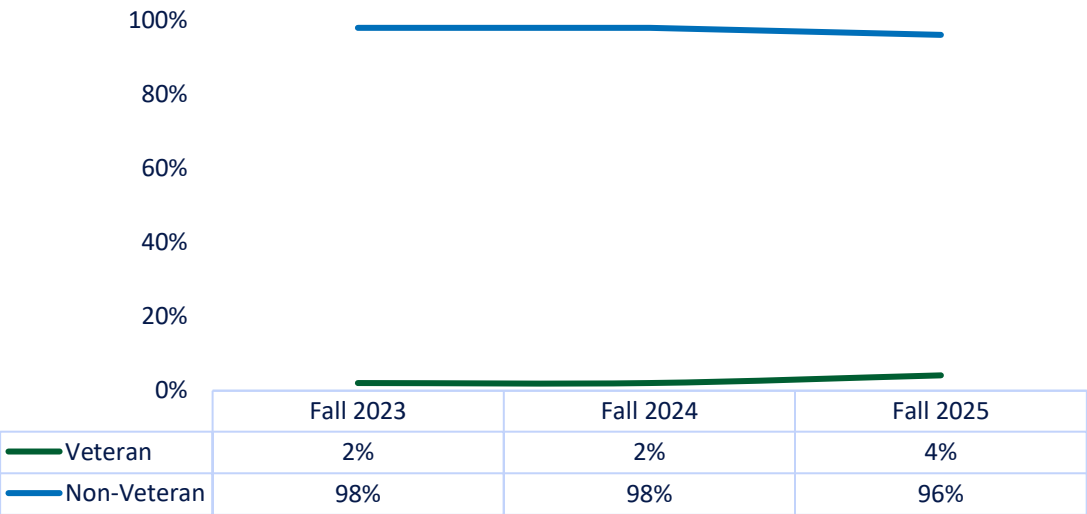


Degree Seeking Trend Data (1 of 2)

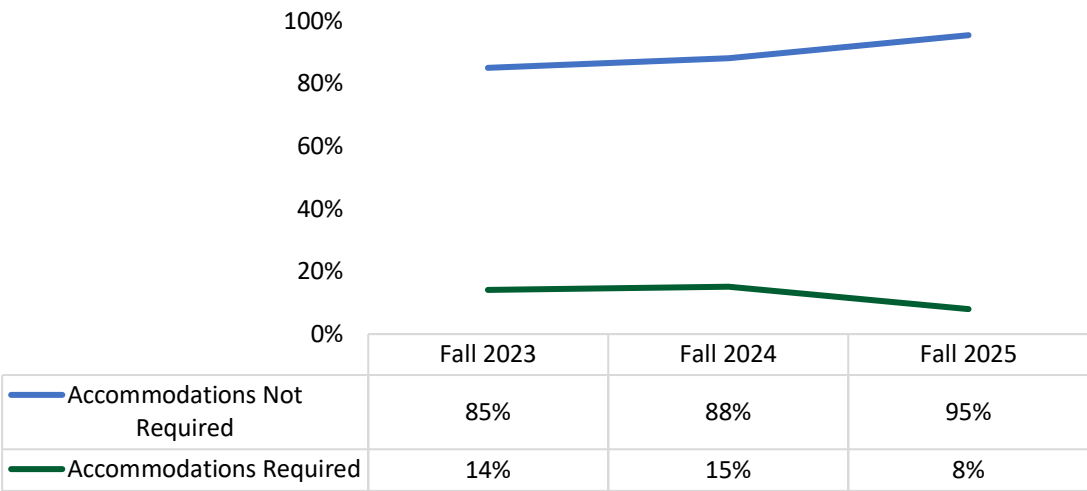
Degree Seeking Students by Pell Status



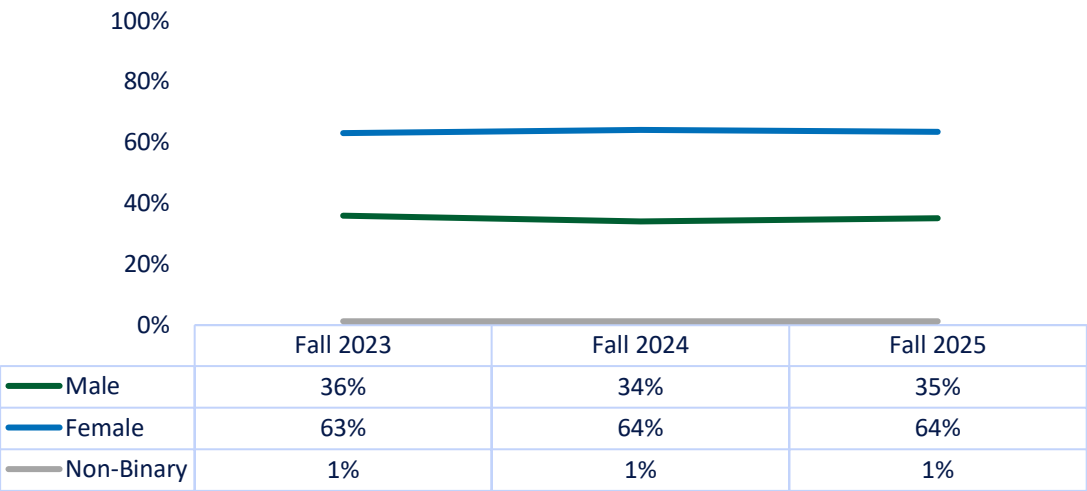
Degree Seeking Students by Veteran Status



Degree Seeking by Accommodation Status

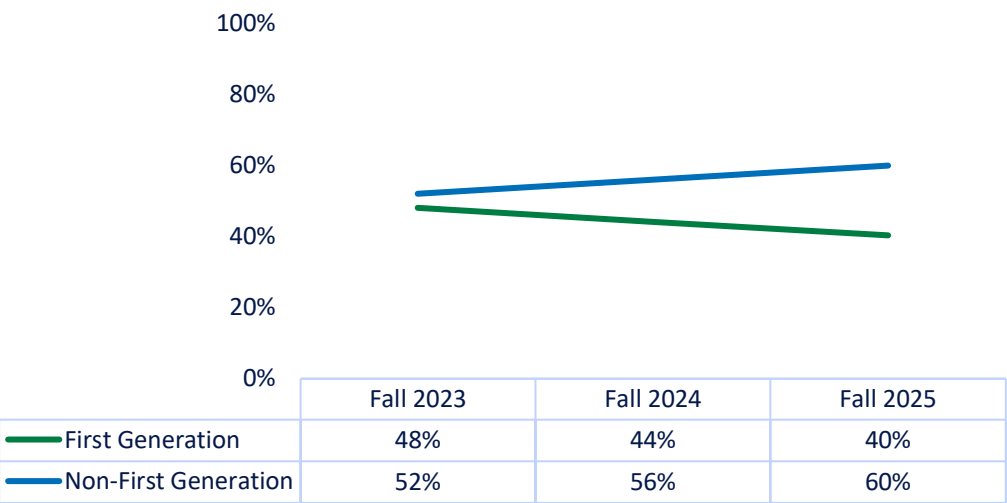


Degree Seeking by Gender

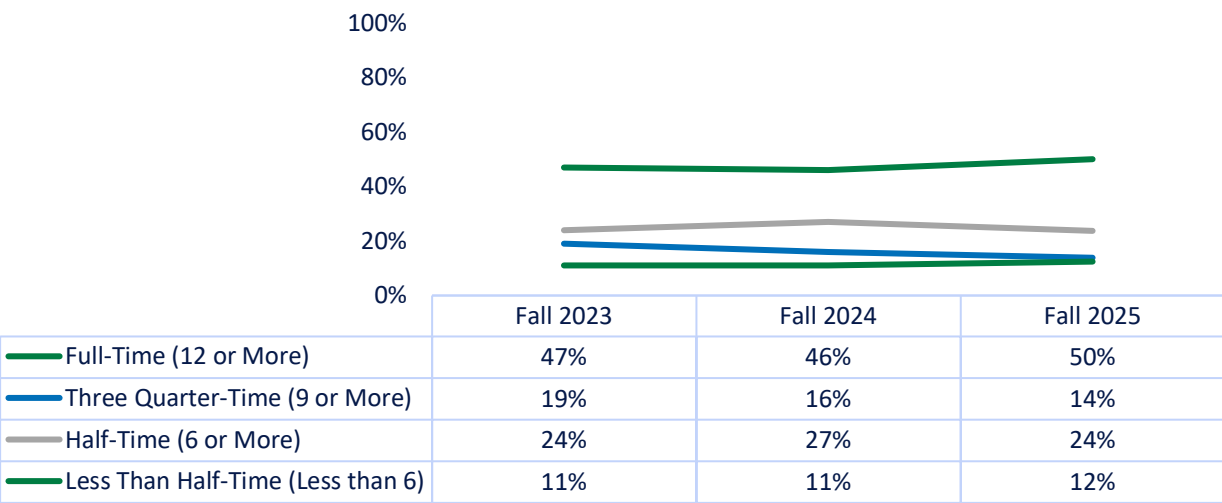


Degree Seeking Trend Data (2 of 2)

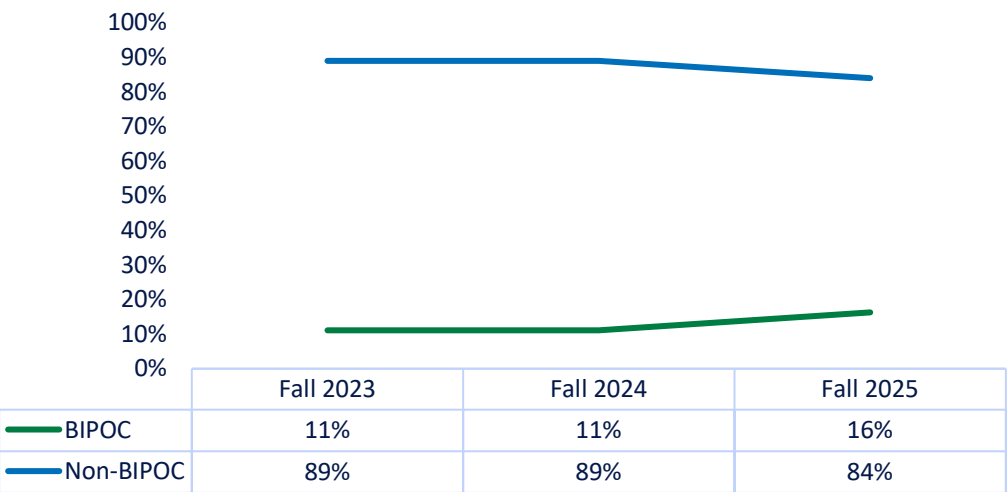
Degree Seeking Students by First Generation Status



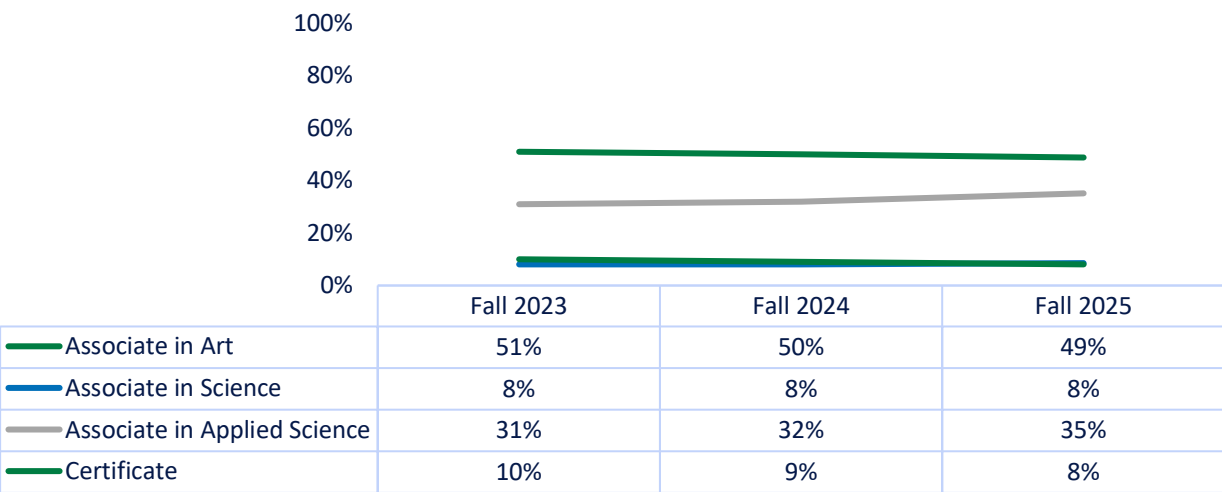
Degree Seeking Students by Enrollment Status based on Credit Hours



Degree Seeking Students by BIPOC Classification

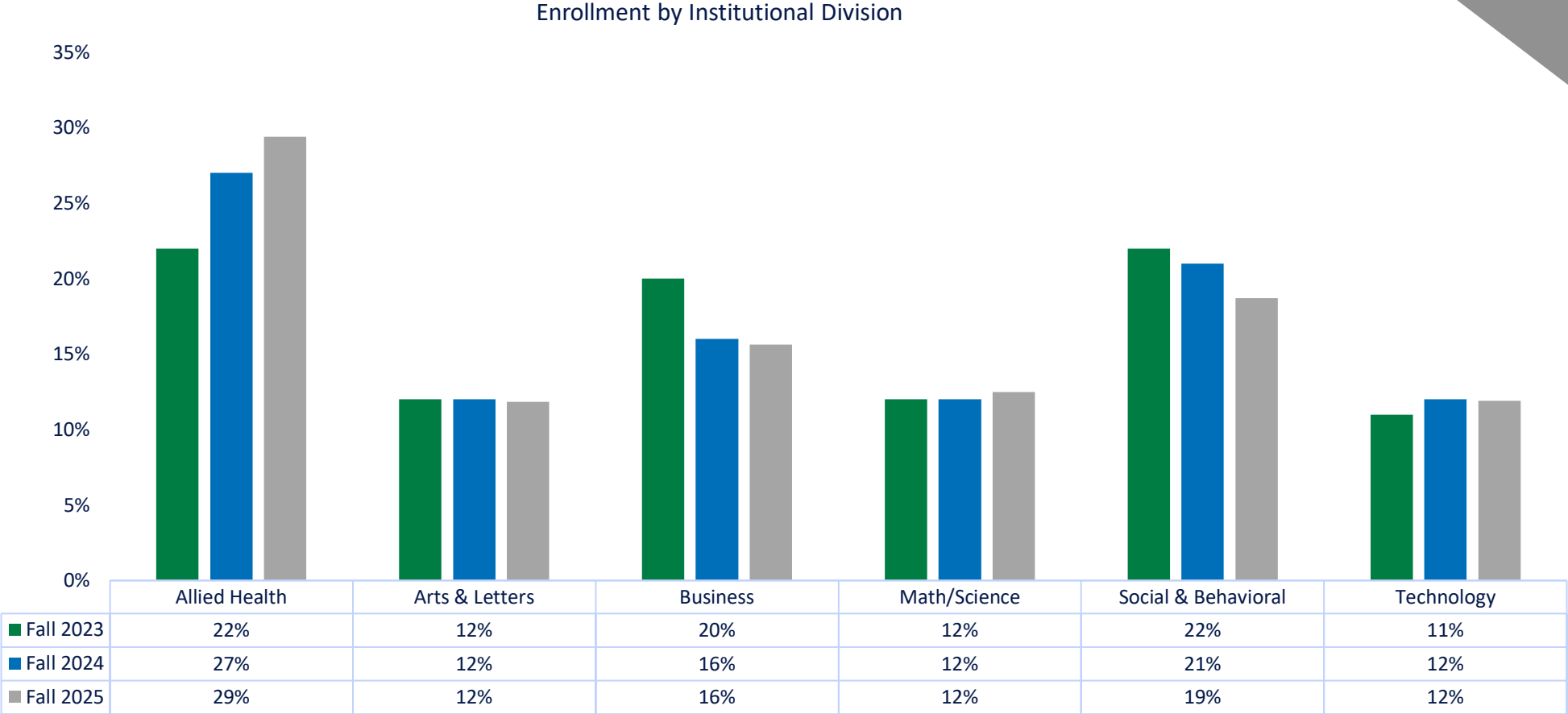


Degree Seeking Students by Degree Level



Enrollments by Division / Program (1 of 3)

Enrollment by Division:



Enrollments by Division / Program (2 of 3)

Enrollments by Division by Program:

Program Enrollments by Division - Top to Bottom	Fall 2023	Fall 2024	Fall 2025
Allied Health	262	360	414
Nursing (Pre)	113	134	148
Nursing, ADN	58	93	95
Radiography(Pre)	0	37	59
Radiography	19	22	39
Paramedic	8	5	19
EMT - Basic	7	9	14
Magnetic resonance Imaging Technologist (Pre)	0	8	12
Health Careers	5	2	9
Occupational Studies	3	2	5
Paramedic (Pre)	0	0	4
ADN Bridge (Pre)	2	11	4
Surgical Technology (Pre)	0	2	2
Nursing (Transfer)	2	0	2
Emergency Medical Technician-Basic (Pre)	2	7	2
Surgical Technology	1	4	0
General Applied Science, Health Care Interest	1	0	0
Magnetic Resonance Imaging Technologist	0	1	0
Certified Medical Assistant	9	6	0
Nursing - LPN	32	17	0

Program Enrollments by Division - Top to Bottom	Fall 2023	Fall 2024	Fall 2025
Arts and Letters	316	338	227
Liberal Arts	199	227	142
Education	92	92	74
Art and Design	25	19	11
Business	234	220	217
Business Administration	96	87	87
Business	67	60	54
Accounting	24	26	21
Office Systems/Admin Assistant	9	7	13
Marketing	10	12	12
CIS: Programming & User Support	13	12	12
CIS: Software/Network Support	8	7	11
Entrepreneurial/ Small Business	5	3	5
Microsoft Office Specialist	2	3	2
Office Assistant	0	3	0

Enrollments by Division / Program (3 of 3)

Enrollments by Division by Program:

Program Enrollments by Division - Top to Bottom	Fall 2023	Fall 2024	Fall 2025
Math Science	168	171	168
Math/Science, General	70	63	71
Pre-Medical Fields	44	45	42
Engineering	45	50	42
Forest Technology	3	11	11
Agricultural Operations	4	1	2
Agriculture	2	1	0
Social and Behavioral Science	195	189	182
Social Work	55	49	51
Social Sciences	43	44	41
Early Child Care and Education	29	39	40
Criminal Justice	60	47	40
Early Childhood Care & Education	7	8	9
Corrections Officer/Correctional Officer	0	2	1
Human Services	1	0	0

Program Enrollments by Division - Top to Bottom	Fall 2023	Fall 2024	Fall 2025
Technology	194	204	169
Water Resource Management	11	23	31
Computer Network Systems & Security	43	35	31
Welding	38	37	29
Mechatronics and Robotics Systems	35	31	23
Water Technology	19	18	14
Computer Science	17	19	10
Mechatronics	7	16	9
Automotive Technology	11	9	9
Automotive Master Technician	3	4	7
Automotive Maintenance Technician	3	8	3
Geographic Information Systems (GIS)	3	4	2
General Applied Science, General	0	0	1
Environmental Management	1	0	0
Network Administration	3	0	0

Questions?

Thank you!



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**Board of Trustees Meeting
Executive Highlights
Wednesday, November 12, 2025**



Today's Highlights

- **Student Success & Academic Innovation**
- **Community, Philanthropy, and Workforce Partnerships**
- **People & Culture – HR, Wellness, and Student Supports**
- **Technology, Data, Finance, and Facilities**



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Academic Affairs Highlights



- Nearly 100% adoption of Blackboard Ultra by January 2026
- Bay leads region in digital engagement: 87% active instructors; 82% accessibility score
- HLC Interim Report commended as a “compelling” reflection of Bay’s positive trajectory



- RN Nursing Program ACEN visited – 35 of 42 standards in compliance; final decision expected April 2026
- PN Program Contingent Approval
- Over \$3M saved for students through Open Educational Resources (OER) to date



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Foundation & Community Engagement Highlights



- Year-end giving and Building Tomorrow Together events deepened donor relationships
- Gordon Lightfoot Tribute and Players de Noc productions drew strong community attendance



- Over \$650,000 in scholarships to be awarded to Bay Students in 2025-26
- Significant increase in donor inquiries following events from individuals eager to support student success

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Human Resources & People Highlights



- Staff retention at 90.08% (November 2024- October 2025) with 9.92% attrition
- Gallup CliftonStrengths training expanding across leaders and teams
- Wellness initiatives (i.e., desk yoga, Plaidurday coffee) supporting employee wellbeing

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- MESSA confirmed as the most cost-effective and competitive employee benefits provider after statewide RFP

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Information Technology & Institutional Effectiveness Highlights



- Exterior security cameras upgraded; AI – enhanced detection strengthens campus safety
- Legacy automations being modernized using Microsoft tools and updated scripting
- Institutional Effectiveness leading Colleague data migration and Data Governance with 19 functional areas represented



- Need to engage with a 3rd party for project management for ERP Conversion
- New AI Use & Ethics Committee forming to guide responsible AI use for instruction, operations, and students
- Fall 2025 enrollment contact hours within 0.75% of budget; continued growth in fully online schedules



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Student Affairs & Student Life Highlights



- Food pantry served 256 visits and distributed 3,526 lbs. of food in September; 46 Necessity Baskets provided
- New MCAN College Completion Coaches focused on adult learners returned to campus
- 266 tutoring sessions delivered across 38 courses in the first four weeks of the term



- High-impact activities (Trunk or Treat, Halloween events, CAB programming) strengthening belonging
- Athletic milestones: cross-country national qualifier and volleyball advancing to district championship



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Iron Mountain Campus Highlights



- Student engagement events (movie night, registration lunch, gas & grocery bingo) boosted connection and awareness
- Community partnerships through Everyone Plays! Inclusive playground and lights at the lake fundraiser
- Bay's "Unwrap your Future at Bay College" display showcased at a major community holiday event



- Executive Director Jason Sullivan
serving as President –Elect of the Iron
Mountain-Kingsford Kiwanis

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Workforce Innovation & Strategic Partnerships Highlights



- National NCWE Exemplary Credit Program Award for Water Resource Management partnership with GRCC
- First FAET + program in the U.P. launched to support welding students with additional financial resources
- \$80,000 MIOSHA CET grant awarded for statewide chainsaw safety training
- 4,000+ hours of workforce training delivered to 207 learners (Sept-Oct)



- Growing demand for work-based learning with new employer accounts and internship/co-op inquiries



MCAN awarded Bay College with the Endurance Award – 2025 Impact awards





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Finance, Business, & Facilities Highlights



- NACUBO scholarship allowance update implemented – FY2025 allowance of \$3.9M (+\$1.7M over two-year average)
- Besse Theater roof repairs completed under warranty; greenhouse roof solution identified at lower cost
- 2,000 LED fixtures acquired through rebate program, accelerating energy-efficiency upgrades



- 900 building chiller replacement 70% complete, with controls integration planned by year-end
- Key RFPs awarded for Manufacturing Innovation Center design and Bongo video-based assessment system
- Engaging with PFM financial advisors to discuss bonding for housing
- Hannahville Indian Community housing discussion



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Momentum Moving Forward



- Strong alignment across academics, student services, workforce and operations
- Data-informed decisions driving resource stewardship and enrollment strategy



- Deepening community, donor, and employer partnerships across the Upper Peninsula
- Continued focus on student success, belonging, and future-ready technology

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Thank you!

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