



REPORT OF MINUTES

**BOARD OF TRUSTEES
PERSONNEL COMMITTEE MEETING**

**BAY de NOC COMMUNITY COLLEGE
Board Room CB 201D
Escanaba, MI**

April 8, 2026

- I CALL TO ORDER:** The meeting was called to order at 4 p.m. ET by Chair Wendy Middaugh.
- II ROLL CALL:** Laura Johnson, Assistant Board Secretary took roll call.
- Members present: Terri Mileski, Nick Chenier, Wendy Middaugh
- Members absent: None
- Administration: Dr. Nerita Hughes
- Recorder: Laura Johnson, Assistant Board Secretary
- III CITIZEN
INTRODUCTIONS
AND COMMENTS:** None
- IV APPROVAL OF
AGENDA:** The agenda was approved by unanimous consent.
- V DECLARATION OF
INTEREST:** None
- VI PRESIDENTIAL
EVALUATION
TOOL:** Wendy Middaugh offered an evaluation tool to consider for the president's annual performance assessment.
- Discussion was held about the tool and process.
Recommendations for the weight of each evaluation criterion and the process will be shared with the Board at the spring board retreat.

VII ADJOURNMENT:

With no further business, it was moved by Nick Chenier and seconded by Terri Mileski to:

“Adjourn the meeting.” No discussion. Motion carried unanimously. The meeting adjourned at 4:43 p.m. ET.

Laura L. Johnson Assistant Board Secretary	Completion Date	Approval Date
---	--------------------	---------------

Wendy B. Middaugh Chair		Approval Date
----------------------------	--	---------------